



CALL TO ORDER Clark Brody – 9:06 a.m.

Members present: Caryl Gibson, Rosemary Norton, Judy Osborne

Members Absent: Curtiss Abbott, Carl Burnham, Julie Dougherty

Others present: Chief Kelley, Lori Steinthal, Kim Nichol森 (WHA Insurance)

Others Absent:

Approval of the March 17, 2016 Meeting Minutes

Resolution: Rosemary Norton moved that the March 17, 2016 meeting minutes be approved, seconded by Caryl Gibson; unanimous.

I. FINANCIALS

Resolution: Rosemary Norton moved that the March financials be approved as presented, seconded by Caryl Gibson: unanimous.

II. COMMITTEE REPORTS

Nothing to report.

III. CHAIR’S REPORT - Abbott

Nothing to report.

IV. CHIEF’S REPORT – Chief Kelley

A. Personnel

B. Activity Report

- A. Officer Elliott was involved in a vehicle stop which resulted in approximately 25 lbs. of marijuana being discovered and seized.
- B. Dept. is investigating a theft in section 5. Approximately \$10K of equipment was taken. Investigation is ongoing.

C. Equipment

- B. The Charger patrol car has been in the shop a couple of times lately. A clamp failed on the cooling system and fortunately did not burn up the motor in the process. Chief may look at rolling it out of service the next year since a lot of money has been spent maintenance repairs. The heater is still not working properly.

D. Training

V. OLD BUSINESS – Brody

- A. Clark Brody requested that a topic (COLA Increase) be added to the agenda. He asked for a motion to modify the current agenda.

Resolution: Rosemary Norton moved that the March 17, 2016 agenda be modified to add COLA Increases to the agenda, seconded by Judy Osborne: unanimous.

B. COLA Increase**C. Reschedule 9-1-1 Tour**

Date TBD

D. County Commissioners Luncheon & June Board Meeting (Thursday 6/30/16)

Scheduled for Thursday June 30, 2016. Board meeting will be held prior to the luncheon at The Lodge at 10:30.

- E. At approximately 10:25 Lori was asked to leave the meeting and the Board went into a closed session to discuss the COLA increase for the BBRPD Administrative Assistant/Records Manager/LEDS Representative position.

Resolution: Judy Osborne moved that a COLA increase of 2.5% be given to Lori Steintal for 2015/2016 (retro back to 7/1/2015) as discussed, seconded by Caryl Gibson: unanimous.

VI. NEW BUSINESS**A. Insurance Review – Kim Nichol森 / WHA Insurance**

Kim Nichol森 presented the district's current medical coverage for the non-union employees and explained the 52.58% increase. She presented four renewal options; renewing with our current provider (Moda) and incurring a 52.58% increase, switching carriers to SDIS Blue IV (33.63% increase), SDIS Blue V (28.73% increase) or SDIS Blue VI (22.69% increase). The SDIS Blue VI option is the lowest % increase to the district, but increases the employee's deductible by \$1K and the OOP by \$500 \$2.5K. Kim suggested the possibility of the District funding a medical expense reimbursement plan (MERP). With a MERP plan, you can combine a high-deductible medical insurance plan, allowing a number of expenses to be paid for by the MERP, including deductibles, co-payments and health-related expenses. The money is held in a separate account and managed by WHA. If an employee leaves the company, the money is fully refundable to the District as opposed to the HRA/VEBA fund where the money is the employees when they leave. The board discussed all options presented to them and reviewed the different plan costs. The worst case (MERP) scenario would be approximately a cost to the district of \$8K (set up fee of approx. \$500.00 and the potential of covering up to \$7500.00 in claim coverage reimbursements). The Board decided to renew with the SDIS Blue VI plan and fund a MERP plan for the three non-union employees. Dental Insurance is currently covered by SDIS and the renewal is a 2% increase over last year. The board decided to continue with SDIS for dental coverage for the non-union employees.

Resolution: 2016-04-21: Rosemary Norton moved to approve the medical insurance renewal with SDIS as presented, seconded by Caryl Gibson; unanimous.

Resolution: 2016-04-21(1): Caryl Gibson moved to approve funding the MERP Plan as presented by Kim Nichol森, seconded by Judy Osborne; unanimous.

Resolution: 2016-04-21(2): Caryl Gibson moved to approve the dental insurance renewal with SDIS 2016/2016 as presented, seconded by Judy Osborne; unanimous.

B. September Board & SDIS Board Training Is Scheduled

Septembers board meeting will be held on Thursday September 29, 2016 @ 9:00 a.m. immediately following the SDIS Board training.

C. May 19th Board Meeting

The So. Sisters conference room is being used so the board meeting will be held at the Fire Hall.

VII. CALENDAR

VIII. PUBLIC COMMENT

No public in attendance.

IX. NEXT MEETING DATE

May 19, 2016

ADJOURNMENT

Resolution: Clark Brody moved that the meeting be adjourned.

Meeting adjourned at 11:03 a.m.

**Next Meeting Date:
Thursday May 19, 2016
Time 9:00 a.m.**